

Joint Technology Committee

August 17, 2022

Presenters:

Daniel Chase, Chief of Staff Madison Murphy, Director of Operations

Update: Unemployment Insurance Modernization

- UI modernization to date:
 - ➤ Phase 1 of modernizing the UI system involved moving off of the mainframe and into the cloud, this was successfully completed in March 2018.
 - ➤ Phase 2 was comprised of a full replacement of the Colorado Unemployment Benefits System (CUBS), which processed all the claimant-side transactions. We launched MYUI+ in January of 2021, and it has successfully processed over \$7 billion in legitimate benefit payments since.
- Ongoing work:
 - ➤ The Department continues to enhance MYUI+ following the closeout of pandemicera programs.
 - ➤ In the 2021 legislative session, the JTC and the JBC approved funding for CDLE to pursue the 3rd and final phase of full modernization. This phase will see the Colorado Automated Tax System (CATS), which handles all employer-facing processes, fully replaced in a modernized platform.
 - We awarded the contract for this system last month, and are on track to launch the modernized system in late 2023, or early 2024.

Update: Workforce Case Management System Replacement

 In the 2022 legislative session, the JTC and the JBC approved funding for the Department to pursue modernization of the Connecting Colorado system, the case management and labor exchange system, to assist Coloradans in upskilling and finding new jobs.

- We are near the end of the invitation to negotiate and working towards awarding this project, which will begin development work in the next few months. The project will follow a hybrid-agile methodology and the development will leverage an existing system infrastructure.
- Our goal is to maximize functionality with a focus on a skills-based economy.

Update: Family and Medical Leave Insurance

- In November of 2020, the voters of Colorado passed Proposition 118, mandating all employers to provide Family and Medical Leave Insurance (FAMLI) to all employees, and for the state to create a FAMLI system for employers to use.
- In August of 2021, CDLE published an invitation to negotiate and awarded the employer-side of the system in January 2022.
- Development of the employer system is on track, with a go-live date in late 2022, and employer registrations beginning no later than January 1, 2023.
- In April 2023, employers will need to pay their first batch of premiums.
- ◆ The claimant-side of the system was awarded in July, and contract negotiations are ongoing. We are on track with this build as well, with an anticipated go-live date of late 2023. We are aiming to begin taking claims in December of 2023.

Contact Information